

The Eclipse Program

Executive-level Career Transition support for mid-level HR Practitioners

Our Mission

HunterBligh was established to provide a sanctuary, an escape from the crowd, for the Senior Executive after experiencing a redundancy. Senior Executives are a discerning and sophisticated group, and the service provided by HunterBligh during its 5 years of operation has had to be equally sophisticated.

To date, HunterBligh has stuck to its mission and supported only the most senior of executives. However, there is one other group that requires both a sanctuary and a sophisticated service following retrenchment; the HR practitioner.

HR practitioners are often tasked with “letting people go”, so a service that is physically separate from that offered to the balance of people released from an organisation is often essential. Further, HR practitioners know a great deal about supporting people and securing employment, and therefore a typical career transition program will never suffice.

With this in mind, HunterBligh has broadened its Mission to

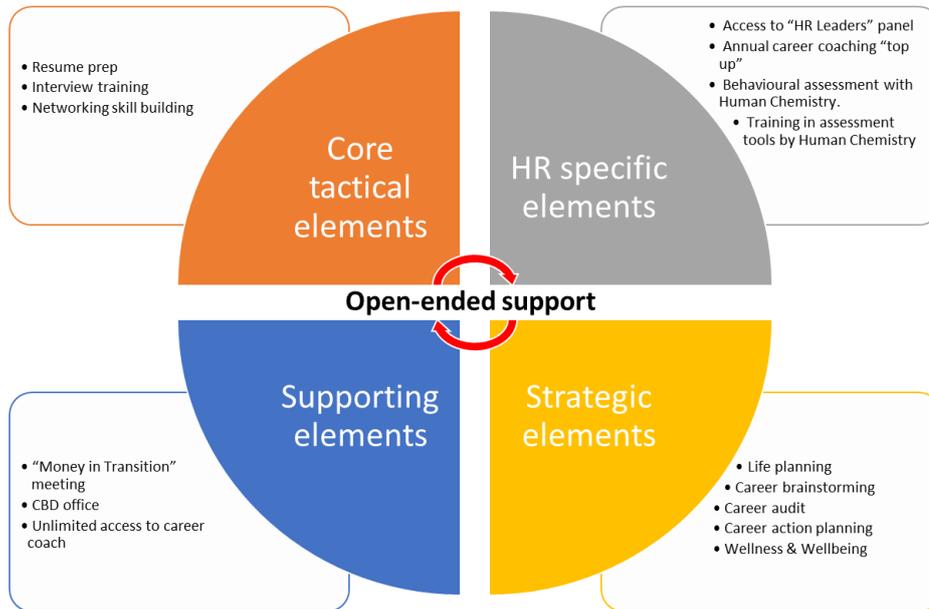
“Providing career transition support to Senior Executives and HR practitioners”

The Eclipse Program

The Eclipse Program is a heavily subsidised program available only to HR practitioners. It is designed for those HR practitioners who are not presently operating at Senior Management or Executive-level.

The Program contains many of the components of our Executive Program, most notably the provision of open-ended support, along with a number of innovative elements designed specifically with emerging HR leaders in mind.

Open ended support – We work with every HR Participant until they achieve their desired career goal(s), whether it takes 3 months or 3 years the service continues even beyond transition to a new role.



Why are we doing this?

Firstly, because we can! At HunterBligh, we have the expertise. Through our careers as HR practitioners ourselves and because of our deep ties with senior HR leaders, we are able to provide a sophisticated service suitable for the discerning HR consumer.

Secondly, because it’s a good thing to do!

It’s good for the Participants – it is self-evident that a quality, tailored program that is open-ended is demonstrably better for participants than one that draws to a close after 2-3 months. The value proposition for participants is undeniable!

It’s good for the HR Community - at HunterBligh we have had a long-standing relationship with members of the HR community, through our support of HR practitioner networks in Sydney and Melbourne and our involvement in the HR professional association mentoring program. We are keen to further extend our support by investing heavily to enable the careers of HR practitioners.

It’s good for our business – providing the quality of support that we do ensures we build lasting connections. Our ties with our participants extend well past their entry into their new career role. The relationship of trust that is established between us positions HunterBligh favourably with the HR Leaders of the future!

How much does it cost?

\$5,000 plus GST per Participant

For more information, please contact Nigel Leadbitter, Executive Director, HunterBligh on (02) 9223 9115 or by email nleadbitter@hunterbligh.com